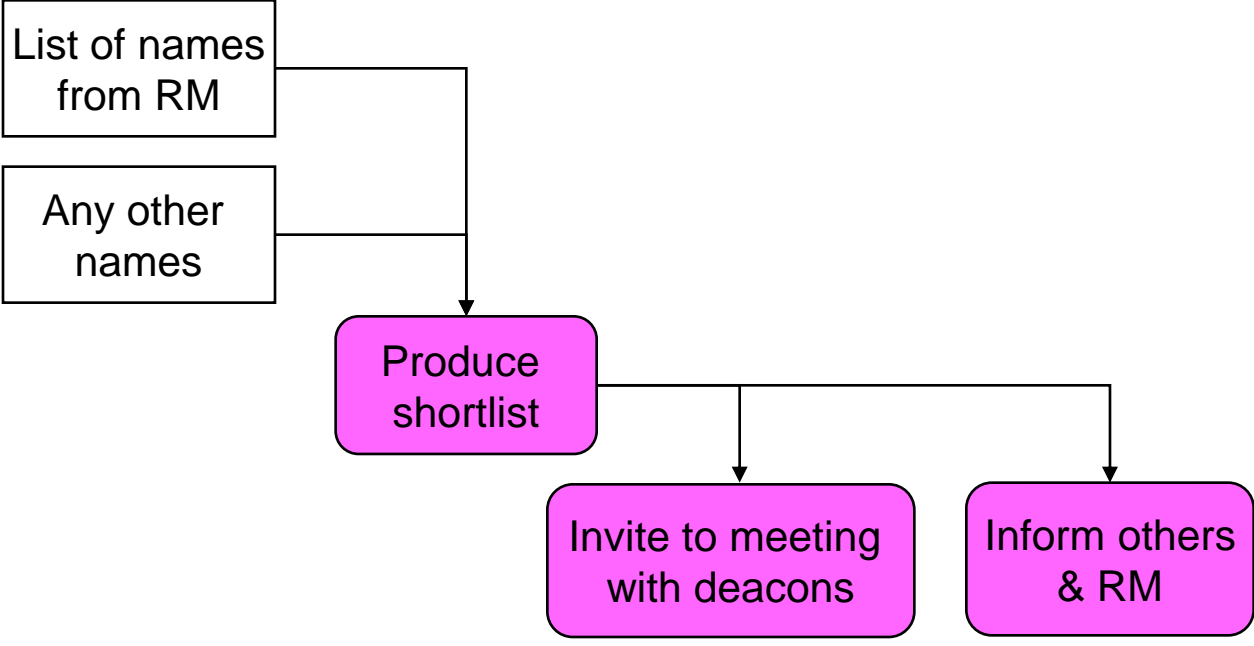


Preliminary stage






Timing:

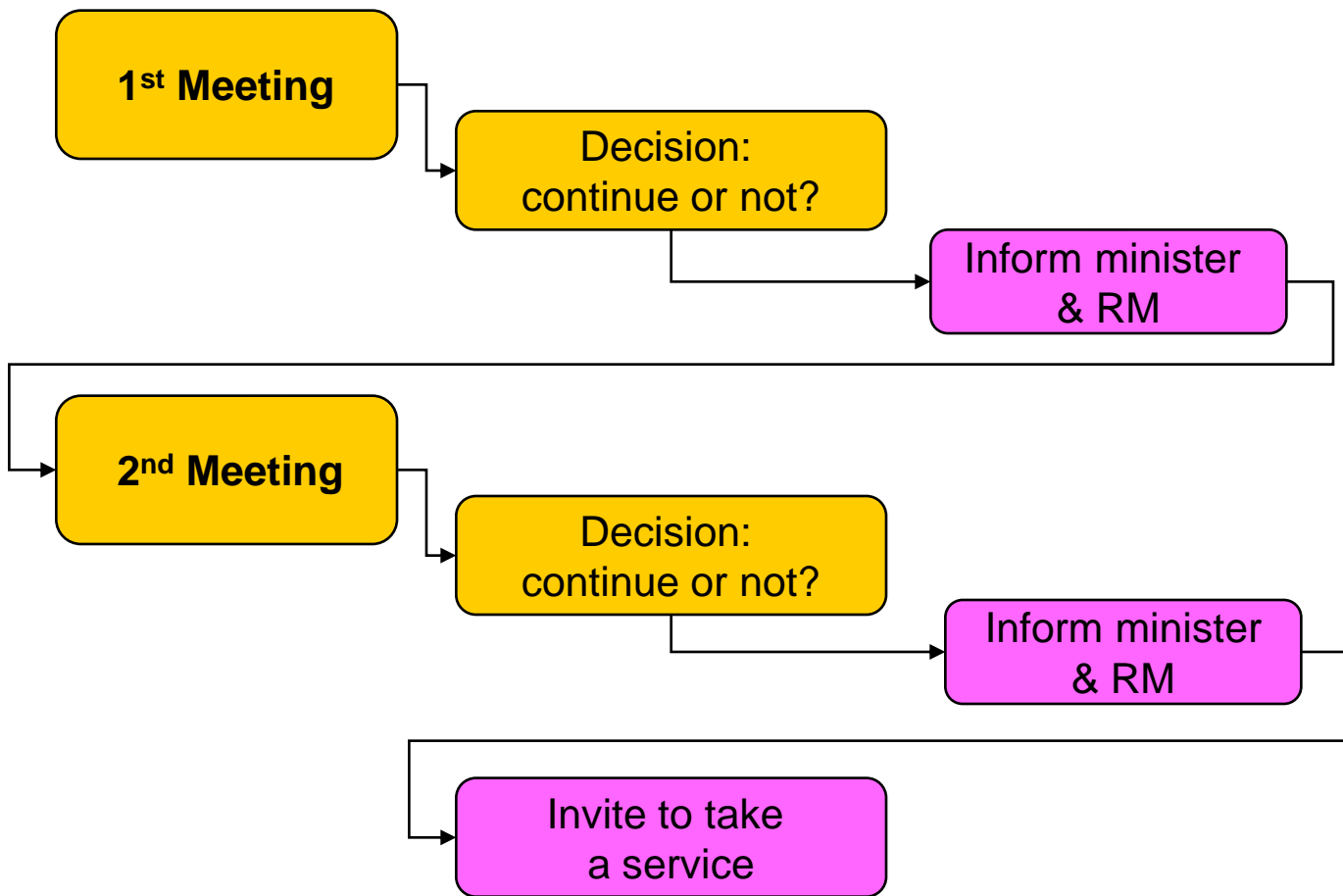
Names from Regional Minister (RM) - 1st Wed of the month
Interregnum Team (IR) produce shortlist - Friday
Issue invitation to meeting - ASAP

If at any of the decision points, we decide not to continue with this person, start again, and request more names from the RM.

Key

-  IT
-  Deacons & IT
-  Church

Meetings with deacons



1st Meeting

Getting to know each other (involves IT and all available deacons)

Preliminary interview questions based on person profile (including essential Child Protection questions)

Questions from minister

Explain our view of this process (e.g. meetings, references, additional information, involvement of church members)

2nd Meeting

(NB: this may take place before or after first preach/meeting with church)

Follow-up questions

Further interview questions

Further questions from minister

Clarification of terms of appt (or via email)

Presentation (or may be included in meeting with church)

Meetings with church

